SOARING LEADERSHIP

LEADERSHIP & PEOPLE STREAM

CHOOSE FROM OVER 70 TOPICS TO CUSTOMIZE YOUR TEAM'S EXPERIENCE.

LEAD. INSPIRE. CREATE LASTING CHANGE.

More than 70 topics available. Programs customized to your team's needs.

01

Leadership Basics

- ☐ Want to be a Great Leader?
- ☐ Self Awareness
- ☐ Self Management (Part 1)
- ☐ Self Management (Part 2)
- ☐ Social Awareness
- ☐ Skilled Relationships
- ☐ Introduction to Emotional Intelligence

02

Next Level Leadership

- ☐ Be a Trim Tabber
- ☐ Leadership Energy
- ☐ Leadership Perspectives
- ☐ How to Influence Others
- ☐ Using Polarity in Leadership
- ☐ Who's Got the Monkey
- ☐ Change Simplified
- ☐ Negotiations

03

Working on Yourself

- ☐ Bring the Calm
- ☐ Your Attitude Matters
- ☐ Handling Procrastination
- ☐ Still Procrastinating
- ☐ Stop Stressing Out
- ☐ Increase Your Confidence
- ☐ Learning Faster
- ☐ Improving Sleep
- ☐ Reframing Negative Thoughts & Emotions

04

Working With Others

- ☐ Resolving Conflict
- ☐ Using Open-Ended Questions
- ☐ Handling Difficult Behaviours
- ☐ A Deeper Look at Empathy
- ☐ Understanding Personality Needs
- ☐ Handling Conflict Like a Pro
- ☐ Giving & Receiving Simple Feedback

05

Engagement & Culture

- ☐ Creating Culture
- ☐ Diversity & Inclusion in Hiring
- ☐ Building Team Strength
- ☐ Employee Engagement
- ☐ Fairness & Consistency

HEY JOYCE.

Learning doesn't stop when the session ends.

Get practical, on-demand AI guidance based on Joyce's leadership frameworks to tackle everyday challenges, strengthen your skills and put learning into action.

LEARNING THAT WORKS IN THE REAL WORLD

CUSTOMIZED

Built around your people, challenges & business goals.

FLEXIBLE

Delivered in person, virtually or online.

PRACTICAL

Real-world tools your team can apply immediately.

Ready to build stronger leaders?

Book a complimentary clarity session with Joyce Hughes today.

marketing@soaringleadership.ca | 647.477.9329 | soaringleadership.ca

SOARING LEADERSHIP

THE RIGHT SUPPORT. THE RIGHT SKILLS. REAL RESULTS.
LEAD. INSPIRE. CREATE LASTING CHANGE.
70+ leadership topics tailored to your people, challenges and business goals.

TECHNICAL STREAM

06

Getting Results

- ☐ Critical Performance Meetings
- ☐ Accountability
- ☐ Making Goals Stick
- ☐ Tackle & Solve Problems
- ☐ Performance Management
- ☐ Key Roles of Front Line
- ☐ Focus on Priorities

07

Strategy & Goal Setting

- ☐ KPIs & OEE Explained
- ☐ Delegating & Utilizing Skills
- ☐ Focus on Building Strategy
- ☐ Cascading Goals to Get Accountability
- ☐ Creating an A-Level Leadership Team

08

LEAN Continuous Improvement

- ☐ Importance of Process
- ☐ 5 Whys
- ☐ You May Prefer Fishbone
- ☐ Brainstorming is Key
- ☐ Using Visual Management
- ☐ Root Cause Analysis
- ☐ Lean vs Six Sigma
- ☐ Lean Changeover & SMED (p.1)
- ☐ Lean Changeover & SMED (p.2)
- ☐ Standard Work to Improve Performance

09

Safety

- ☐ Worker Safety
- ☐ Due Diligence
- ☐ Health, Safety & the Law
- ☐ Hazard Mitigation
- ☐ Accident Investigation
- ☐ Creating a Safety First Culture
- ☐ OHS Training for Employers & Supervisors



MEET JOYCE HUGHES
Board Certified Coach™

With over 30 years of practical manufacturing experience, Joyce brings real-world insight to leadership development. She helps leaders and teams strengthen communication, build accountability and turn everyday challenges into lasting improvements in performance.

FROM TRAINING TO PERFORMANCE

Solve Problems. Improve Processes. Deliver Results.

Practical training that helps teams identify inefficiencies, strengthen accountability, improve safety and turn everyday challenges into measurable improvements.

Ready to build stronger leaders?
Book a complimentary clarity session with Joyce Hughes today.

marketing@soaringleadership.ca | 647.477.9329 | soaringleadership.ca